

INVITATION ROUND - 26 February 2021

Code	NOMINATED OCCUPATION	Minimum Rank: 491	Minimum Rank: 190
1324	Policy and Planning Managers		
1335	Production Manager (Manufacturing)		
1351	ICT Manager	70	
1399	Other Specialist Manager		
1492	Customer Service Manager		65
2124	Journalists and other writers		
2211	Accountants	105 (12/01)	110 (31/01)
2244	Policy Analyst		
2249	Information and Organisation Prof		
2321	Architect and Landscape Architects	70	
2324	Graphic and Web Designers	75	75
2332	Civil Engineering professionals	65	75
2339	Other Engineering professionals		80
2411	Early Childhood (Pre-Primary School) Teacher		
2513	Occupational Health and Safety Adviser		
2523	Dental Practitioners		
2524	Occupational Therapist		
2525	Physiotherapist		85
2527	Audiologists and Speech Pathologists		
2531	Generalist medical practitioners		95
2544	Registered Nurses	70	70
2611	ICT Business and Systems Analyst	65	70
2613	Software and Applications Programmers	70	80
2621	Database and Systems Administrator	65	70
2631	Computer Network Professionals	65	70
2632	ICT Support and Test Engineers		
2721	Counsellors		
2723	Psychologist		
2724	Social Professionals	90	
2725	Social Worker		
2726	Welfare, Recreation and Community Arts Workers		
3312	Carpenter and Joiner		
3421	Airconditioning and Refrigeration Mechanics		
3513	Chef	65	65
3622	Gardener		
3911	Hairdressers		
4117	Welfare Support Worker	80	
4523	Sports Development Officer		
5111	Contract, Program and Project Administrators	90	70

INVITATION ROUND - 19 February 2021

Code	NOMINATED OCCUPATION	Minimum Rank: 491	Minimum Rank: 190
1324	Policy and Planning Managers		
1335	Production Manager (Manufacturing)		
1351	ICT Manager		
1399	Other Specialist Manager		
1492	Customer Service Manager		
2124	Journalists and other writers		80
2211	Accountants	105 (2020)	110 (2020)
2244	Policy Analyst		
2249	Information and Organisation Prof		
2321	Architect and Landscape Architects		65
2324	Graphic and Web Designers	70	65
2332	Civil Engineering professionals	60 (01/2021)	75
2339	Other Engineering professionals		65
2411	Early Childhood (Pre-Primary School) Teacher		65
2513	Occupational Health and Safety Adviser		70
2523	Dental Practitioners		
2524	Occupational Therapist		
2525	Physiotherapist		
2527	Audiologists and Speech Pathologists		
2531	Generalist medical practitioners		85
2544	Registered Nurses	70	75
2611	ICT Business and Systems Analyst	70	75
2613	Software and Applications Programmers	65	75
2621	Database and Systems Administrator	60	75
2631	Computer Network Professionals	60	65
2632	ICT Support and Test Engineers	60	65
2721	Counsellors		80
2723	Psychologist		
2724	Social Professionals	90	70
2725	Social Worker		70
2726	Welfare, Recreation and Community Arts Workers		70
3312	Carpenter and Joiner		
3421	Airconditioning and Refrigeration Mechanics		
3513	Chef	70	70
3622	Gardener		
3911	Hairdressers		
4117	Welfare Support Worker		
4523	Sports Development Officer		65
5111	Contract, Program and Project Administrators	70	75

INVITATION ROUND - 11 February 2021

Code	NOMINATED OCCUPATION	Minimum Rank: 491	Minimum Rank: 190
1324	Policy and Planning Managers		
1335	Production Manager (Manufacturing)		
1351	ICT Manager	60	
1399	Other Specialist Manager		85
1492	Customer Service Manager		
2124	Journalists and other writers		
2211	Accountants	105 (@11/20)	115
2244	Policy Analyst		
2249	Information and Organisation Prof		
2321	Architect and Landscape Architects		70
2324	Graphic and Web Designers	65	80
2332	Civil Engineering professionals	65	75 (@01/21)
2339	Other Engineering professionals		
2411	Early Childhood (Pre-Primary School) Teacher		85
2513	Occupational Health and Safety Adviser		
2523	Dental Practitioners		
2524	Occupational Therapist		
2525	Physiotherapist		
2527	Audiologists and Speech Pathologists		
2531	Generalist medical practitioners		75
2544	Registered Nurses		75
2611	ICT Business and Systems Analyst		75
2613	Software and Applications Programmers	65	80
2621	Database and Systems Administrator	65	70
2631	Computer Network Professionals	60	70
2632	ICT Support and Test Engineers	70	
2721	Counsellors		
2723	Psychologist		
2724	Social Professionals	90	
2725	Social Worker		80
2726	Welfare, Recreation and Community Arts Workers		
3312	Carpenter and Joiner		
3421	Airconditioning and Refrigeration Mechanics		
3513	Chef	65	75
3622	Gardener		
3911	Hairdressers		90
4117	Welfare Support Worker		
4523	Sports Development Officer		
5111	Contract, Program and Project Administrators		70

INVITATION ROUND - 5 February 2021

Code	NOMINATED OCCUPATION	Minimum Rank: 491
1324	Policy and Planning Managers	
1335	Production Manager (Manufacturing)	
1351	ICT Manager	
1399	Other Specialist Manager	
1492	Customer Service Manager	
2124	Journalists and other writers	60
2211	Accountants	105 (@ 12/10/20)
2244	Policy Analyst	
2249	Information and Organisation Prof	
2321	Architect and Landscape Architects	70
2324	Graphic and Web Designers	85
2332	Civil Engineering professionals	65 (2020)
2339	Other Engineering professionals	60
2411	Early Childhood (Pre-Primary School) Teacher	75
2513	Occupational Health and Safety Adviser	
2523	Dental Practitioners	
2524	Occupational Therapist	
2525	Physiotherapist	
2527	Audiologists and Speech Pathologists	
2531	Generalist medical practitioners	
2544	Registered Nurses	60
2611	ICT Business and Systems Analyst	65
2613	Software and Applications Programmers	70 (2020)
2621	Database and Systems Administrator	60 (2020)
2631	Computer Network Professionals	60 (2020)
2632	ICT Support and Test Engineers	
2721	Counsellors	
2723	Psychologist	
2724	Social Professionals	90 (01/21)
2725	Social Worker	
2726	Welfare, Recreation and Community Arts Workers	60
3312	Carpenter and Joiner	
3421	Airconditioning and Refrigeration Mechanics	
3513	Chef	65
3622	Gardener	
3911	Hairdressers	60
4117	Welfare Support Worker	80
4523	Sports Development Officer	
5111	Contract, Program and Project Administrators	65

INVITATION ROUND - 27 January 2021

Code	NOMINATED OCCUPATION	Minimum rank: 190	Minimum Rank: 491
1324	Policy and Planning Managers		85
1335	Production Manager (Manufacturing)		
1351	ICT Manager		65
1399	Other Specialist Manager	80	
1492	Customer Service Manager		
2124	Journalists and other writers		80
2211	Accountants	110 (Oct 20)	110 (Dec 20)
2244	Policy Analyst		90
2249	Information and Organisation Prof		
2321	Architect and Landscape Architects	75	65
2324	Graphic and Web Designers	70	65
2332	Civil Engineering professionals	80	70
2339	Other Engineering professionals	65	65
2411	Early Childhood (Pre-Primary School) Teacher		
2513	Occupational Health and Safety Adviser		
2523	Dental Practitioners		
2524	Occupational Therapist		
2525	Physiotherapist		
2527	Audiologists and Speech Pathologists		
2531	Generalist medical practitioners		
2544	Registered Nurses	75	65
2611	ICT Business and Systems Analyst	80	70
2613	Software and Applications Programmers	80	75
2621	Database and Systems Administrator	70	65
2631	Computer Network Professionals	70	70
2632	ICT Support and Test Engineers		
2721	Counsellors		
2723	Psychologist	75	
2724	Social Professionals	80	95
2725	Social Worker	70	70
2726	Welfare, Recreation and Community Arts Workers		
3312	Carpenter and Joiner		
3421	Airconditioning and Refrigeration Mechanics		
3513	Chef	80	75
3622	Gardener		
3911	Hairdressers	95	
4117	Welfare Support Worker	80	75
4523	Sports Development Officer		
5111	Contract, Program and Project Administrators	85	85

INVITATION ROUND - 15 January 2021

Code	NOMINATED OCCUPATION	Minimum rank: 190	Minimum Rank: 491
1324	Policy and Planning Managers		
1335	Production Manager (Manufacturing)		
1351	ICT Manager		
1399	Other Specialist Manager		
1492	Customer Service Manager		
2124	Journalists and other writers	80	
2211	Accountants	115 (submitted in 10/20)	115
2244	Policy Analyst		
2249	Information and Organisation Prof		
2321	Architect and Landscape Architects	75	90
2324	Graphic and Web Designers	90	90
2332	Civil Engineering professionals	85	70
2339	Other Engineering professionals	65	65
2411	Early Childhood (Pre-Primary School) Teacher		75
2513	Occupational Health and Safety Adviser		
2523	Dental Practitioners		
2524	Occupational Therapist	60	
2525	Physiotherapist		
2527	Audiologists and Speech Pathologists		
2531	Generalist medical practitioners	65	70
2544	Registered Nurses	80	70
2611	ICT Business and Systems Analyst	85	80
2613	Software and Applications Programmers	90	80
2621	Database and Systems Administrator	75	70
2631	Computer Network Professionals	85	85
2632	ICT Support and Test Engineers	80	
2721	Counsellors	60	65
2723	Psychologist	90	
2724	Social Professionals	70	110
2725	Social Worker	70	70
2726	Welfare, Recreation and Community Arts Workers	80	60
3312	Carpenter and Joiner		
3421	Airconditioning and Refrigeration Mechanics		
3513	Chef	95	95
3622	Gardener		
3911	Hairdressers	90	75
4117	Welfare Support Worker		
4523	Sports Development Officer		
5111	Contract, Program and Project Administrators		

INVITATION ROUND – 28 October 2020

Code	Occupation	Minimum rank: 190	Minimum Rank: 491
1311	Advertising, Public Relations & Sales		
1322	Finance Managers	105	
1331	Construction Managers		
1351	ICT Managers		
1499	Other Hospitality, Retail and Service Managers		
2124	Journalists and other writers		
2211	Accountants	105 (@19/08/20)	
2223	Financial Investment Adv.		
2231	Human Resource Prof.		
2251	Advertising & Marketing Prof.	75	
2253	Public Relations Professionals		
2321	Architects & Landscape Arch.		
2324	Graphic, Web Designers & Illustrators		
2332	Civil Engineering Professionals	70	
2339	Biomedical Engineer		
2411	Early Childhood (Pre-prim.) Teachers		
2524	Occupational Therapists		
2531	G P and Resident Medical Officers		
2544	Registered Nurses	70	
2611	ICT Business & Syst. Analysts	65	
2613	Software and Applications Prog.	65	
2621	Database and Systems Administrator		
2631	Computer Network Professionals	65	
2632	ICT Support & Test Engineers		
2713	Solicitors	90	
2723	Psychologists		
2724	Social Professionals		
2725	Social Workers		
2726	Welfare, Recreation and Comm. Arts		

INVITATION ROUND - 16 October 2020

Code (4d)	Occupation (4d)	Minimum rank: 190	Minimum Rank: 491
1311	Advertising, Public Relations & Sales		
1322	Finance Managers	105	
1331	Construction Managers		
1351	ICT Managers		
1499	Other Hospitality, Retail and Service Managers		
2124	Journalists and other writers		
2211	Accountants	110	
2223	Financial Investment Adv.		
2231	Human Resource Prof.		
2251	Advertising & Marketing Prof.	85	
2253	Public Relations Professionals		
2321	Architects & Landscape Arch.		
2324	Graphic, Web Designers & Illustrators	65	
2332	Civil Engineering Professionals	70	
2339	Biomedical Engineer		
2411	Early Childhood (Pre-prim.) Teachers		
2524	Occupational Therapists		
2531	G P and Resident Medical Officers		
2544	Registered Nurses	70	
2611	ICT Business & Syst. Analysts	65	
2613	Software and Applications Prog.	65	
2621	Database and Systems Administrator	65	
2631	Computer Network Professionals	65	
2632	ICT Support & Test Engineers		
2713	Solicitors	100	
2723	Psychologists		
2724	Social Professionals		
2725	Social Workers	65	
2726	Welfare, Recreation and Comm. Arts		

INVITATION ROUND - 6 October 2020

Code	Occupation	Minimum rank: 190	Minimum Rank: 491
1311	Advertising, Public Relations & Sales		
1322	Finance Managers		145
1331	Construction Managers		
1351	ICT Managers		
1499	Other Hospitality, Retail and Service	75	
2124	Journalists and other writers		
2211	Accountants	115	165
2223	Financial Investment Adv.		
2231	Human Resource Prof.		
2247	Management and org. consultants	105	
2251	Advertising & Marketing Prof.	105	
2253	Public Relations Professionals		
2321	Architects & Landscape Arch.	75	
2324	Graphic, Web Designers & Illustrators		
2332	Civil Engineering Professionals	70	90
2339	Biomedical Engineer		
2411	Early Childhood (Pre-prim.) Teachers	70	
2524	Occupational Therapists		
2525	Physiotherapist	70	
2531	G P and Resident Medical Officers	80	
2544	Registered Nurses	70	90
2611	ICT Business & Syst. Analysts	65	
2613	Software and Applications Prog.	65	100
2621	Database and Systems Administrator	65	
2631	Computer Network Professionals	65	
2632	ICT Support & Test Engineers		
2713	Solicitors		
2723	Psychologists		
2724	Social Professionals		80
2725	Social Workers		
2726	Welfare, Recreation and Comm. Arts		

INVITATION ROUND - 24 September 2020

Code (4d)	Occupation (4d)	Minimum rank: 190	Minimum Rank: 491
1311	Advertising, Public Relations & Sales		
1322	Finance Managers		155
1331	Construction Managers		
1351	ICT Managers		
1499	Other Hospitality, Retail and Service		
2124	Journalists and other writers		
2211	Accountants	125	125
2223	Financial Investment Adv.		
2231	Human Resource Prof.		
2251	Advertising & Marketing Prof.		
2253	Public Relations Professionals	95	
2321	Architects & Landscape Arch.		
2324	Graphic, Web Designers & Illustrators	70	70
2332	Civil Engineering Professionals	70	70
2339	Biomedical Engineer	65	
2411	Early Childhood (Pre-prim.) Teachers	75	
2524	Occupational Therapists		
2531	G P and Resident Medical Officers		
2544	Registered Nurses	60	70 until 30/04/20
2611	ICT Business & Syst. Analysts	60	70
2613	Software and Applications Prog.	60	70
2621	Database and Systems Administrator	60	75
2631	Computer Network Professionals	65	85
2632	ICT Support & Test Engineers	110	110
2713	Solicitors		
2723	Psychologists	95	
2724	Social Professionals	75	75
2725	Social Workers		65
2726	Welfare, Recreation and Comm. Arts	60	

INVITATION ROUND - 11 September 2020

Code (4d)	Occupation (4d)	Minimum rank: 190	Minimum Rank: 491
1311	Advertising, Public Relations & Sales	80	80
1322	Finance Managers	Cap met	Cap met
1331	Construction Managers		65
1351	ICT Managers		
1499	Other Hospitality, Retail and Service Managers		
2124	Journalists and other writers		
2211	Accountants	Cap met	Cap Met
2223	Financial Investment Adv.		
2231	Human Resource Prof.		
2251	Advertising & Marketing Prof.	Cap met	Cap met
2253	Public Relations Professionals	Cap met	Cap met
2321	Architects & Landscape Arch.	Cap met	Cap met
2324	Graphic, Web Designers & Illustrators	Cap met	Cap met
2332	Civil Engineering Professionals	70	75
2339	Biomedical Engineer		
2411	Early Childhood (Pre-prim.) Teachers	115	80
2524	Occupational Therapists		
2531	G P and Resident Medical Officers	65	
2544	Registered Nurses	65	75
2611	ICT Business & Syst. Analysts	65	70
2613	Software and Applications Prog.	65	70
2621	Database and Systems Administrator	65	70
2631	Computer Network Professionals	80	70
2632	ICT Support & Test Engineers		60
2713	Solicitors	Cap met	Cap met
2723	Psychologists		
2724	Social Professionals		80
2725	Social Workers	60	
2726	Welfare, Recreation and Comm. Arts		

INVITATION ROUND - 31 AUGUST 2020

Code (4d)	Occupation (4d)	Minimum rank: 190	Minimum Rank: 491
1311	Advertising, Public Relations & Sales	85	85
1322	Finance Managers	Cap met	Cap met
1331	Construction Managers		
1351	ICT Managers		
1499	Other Hospitality, Retail and Service Managers		
2124	Journalists and other writers		70
2211	Accountants	Cap met	Cap Met
2223	Financial Investment Adv.		70
2231	Human Resource Prof.	80	95
2251	Advertising & Marketing Prof.	100	90
2253	Public Relations Professionals	100	
2321	Architects & Landscape Arch.	75	75
2324	Graphic, Web Designers & Illustrators	80	75
2332	Civil Engineering Professionals	75	75
2411	Early Childhood (Pre-prim.) Teachers	75	
2524	Occupational Therapists	100	
2531	G P and Resident Medical Officers		
2544	Registered Nurses	80	80
2611	ICT Business & Syst. Analysts	70	
2613	Software and Applications Prog.	65	70
2621	Database and Systems Administrator	80	80
2631	Computer Network Professionals	85	75
2632	ICT Support & Test Engineers	70	
2713	Solicitors	Cap met	
2723	Psychologists		
2724	Social Professionals	85	85
2725	Social Workers	85	
2726	Welfare, Recreation and Comm. Arts		75

INVITATION ROUND - 20 AUGUST 2020

Code (4d)	Occupation (4d)	Minimum rank: 190	Minimum Rank: 491
1311	Advertising, Public Relations & Sales		90
1322	Finance Managers	80	85
1331	Construction Managers		
1351	ICT Managers		
1499	Other Hospitality, Retail and Service Managers		
2124	Journalists and other writers		
2211	Accountants	Capped	Capped
2223	Financial Investment Adv.	80	
2231	Human Resource Prof.	80	95
2251	Advertising & Marketing Prof.	105	95
2253	Public Relations Professionals	105	
2321	Architects & Landscape Arch.	80	
2324	Graphic, Web Designers & Illustrators	80	
2332	Civil Engineering Professionals	75	90
2411	Early Childhood (Pre-prim.) Teachers	80	
2524	Occupational Therapists	90	
2531	G P and Resident Medical Officers	80	
2544	Registered Nurses	85	75
2611	ICT Business & Syst. Analysts	70	90
2613	Software and Applications Prog.	70	
2621	Database and Systems Administrator	70	85
2631	Computer Network Professionals	70	85
2632	ICT Support & Test Engineers	70	
2713	Solicitors	75	105
2723	Psychologists	70	
2724	Social Professionals	65	105
2725	Social Workers	70	
2726	Welfare, Recreation and Comm. Arts	75	